

SKYSCANNER'S JOURNEY OF ENABLING PRACTICAL DATA & AI GOVERNANCE

Michael Ewins, Director of Engineering & JMLaplante, Principal Software Engineer

About Skyscanner



A global leader in travel and technology connecting millions of people every day with trusted travel providers.

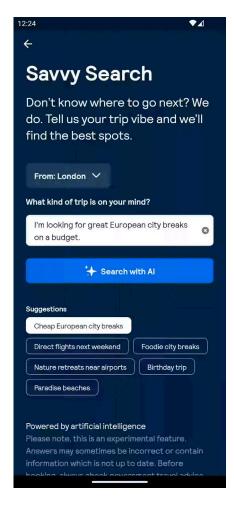




Data fuels Skyscanner

 Analytical data is used to optimize the business and user experience.

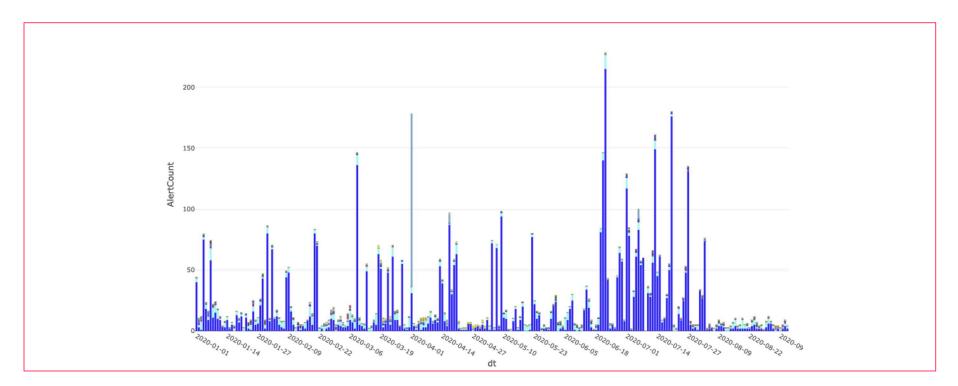
- We use Machine Learning models to rank and recommend travel options
- Al Search answer traveller questions to inspire new experiences.



Data journey: where we started

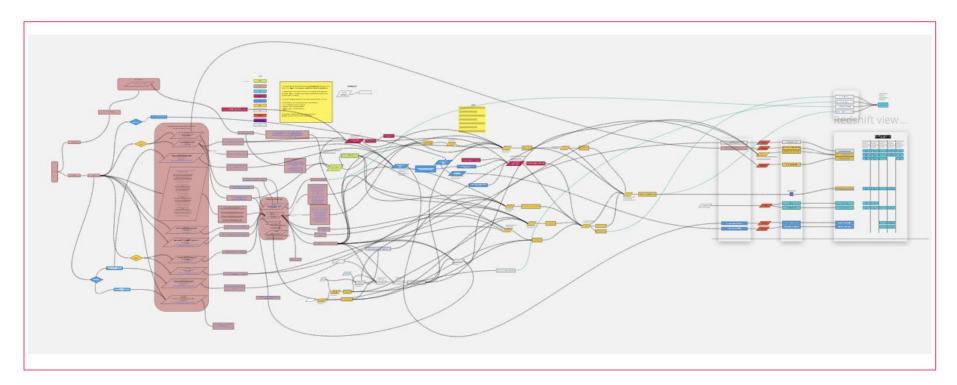
Firefighting to keep data flowing

We were fixing symptoms not underlying issues



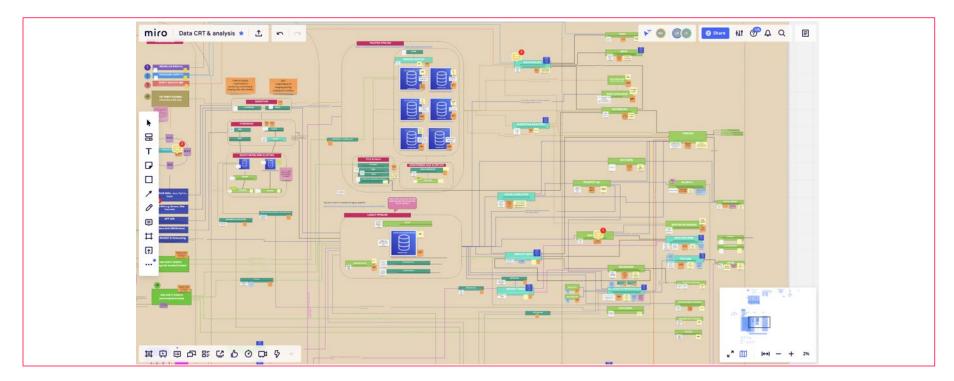
Complex Data Pipelines

Late arriving data, inconsistent data quality, unhappy data customers



Multiple Data Technology Stacks

Complexity, duplicate systems, expensive to operate



Data Tribe

Our mission...

Skyscanner needs reliable & trustworthy data... so that we enable smart decisions quickly using data

Direction of travel



The need for simplification

This XKCD comic sums up where we were...



SITUATION: THERE ARE 14 COMPETING STANDARDS.





Skyscanner data journey

Strategic staircase

Governed Data & Al enabled use cases Scale data governance Enable trust in our data Data maturity assessment **Simplification**

Simplification: from ETL to ELT

Investing in improvements around Medallion architecture

- All data ingestion lands in Bronze
- Transform data using PySpark / Databricks
- Consume data from Medallion

Skyscanner data journey

Strategic staircase

Governed Data & Al enabled use cases

Scale data governance

Enable trust in our data

Data maturity assessment

Simplification: all data lands in Bronze

Data Maturity Assessment

Learning from others...



Enable trust in our data

Skyscanner data journey

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Data maturity assessment: plan of action

Simplification: all data lands in Bronze

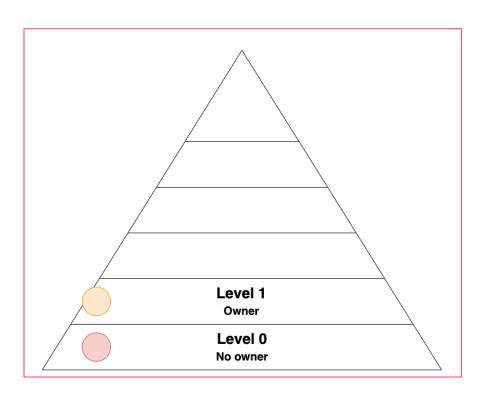
Introducing Data Governance

What is our business critical data?

- Hive meta store contained ~30,000 tables
- Not all data is equal
- Define our business-critical use cases
- We identified ~350 business critical data sets

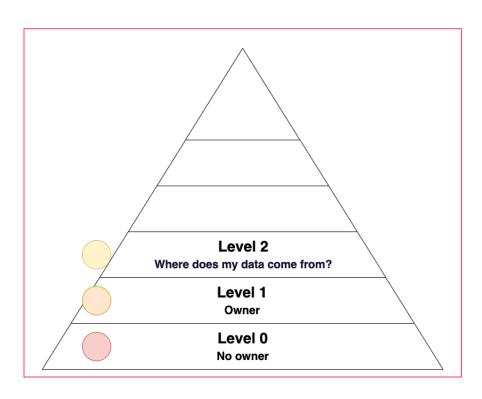
19

Ownership



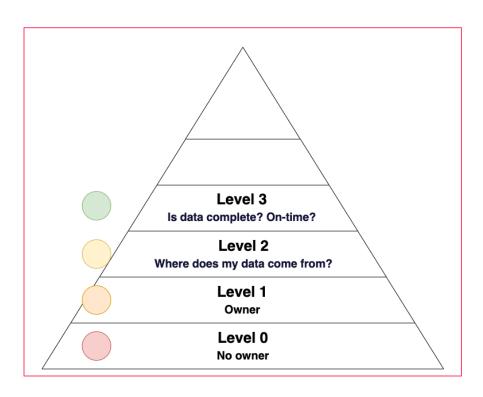
- Who owns this data?
- Ownership by teams

Lineage & access control



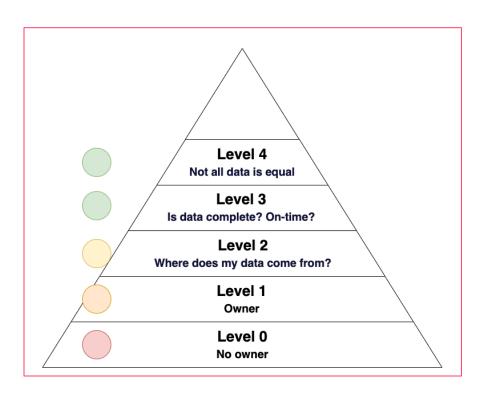
- Where does my data come from?
- Who uses my data?

Table level data quality checks



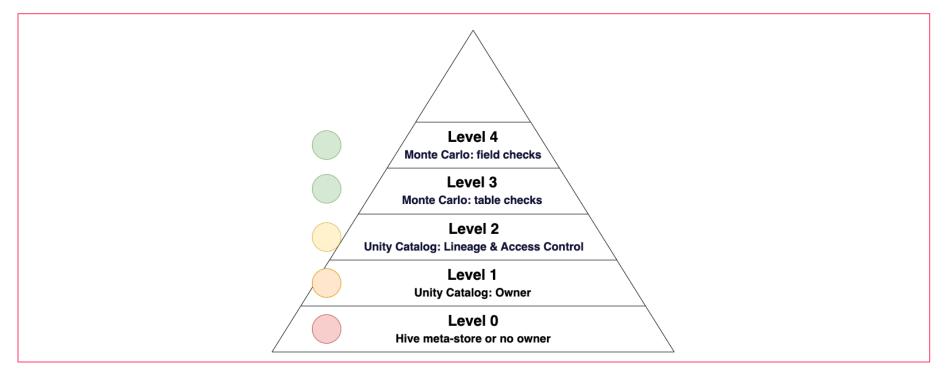
- Is my data complete?
- Is my data on-time?

Field level data quality checks



- Not all data is equal
- Extra checks for important data

Coming up... deeper dive on implementation decisions



Skyscanner data journey

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Scale data governance

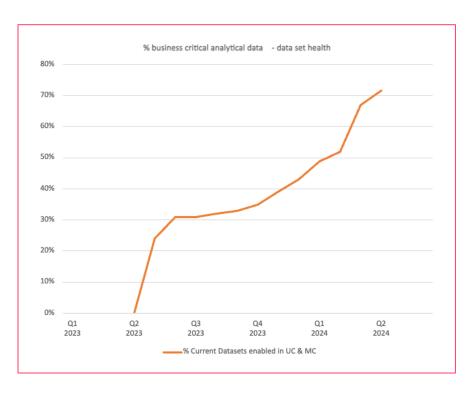
Enable trust in our data

Data maturity assessment: plan of action

Simplification: all data lands in Bronze

Tracking data set health enablement

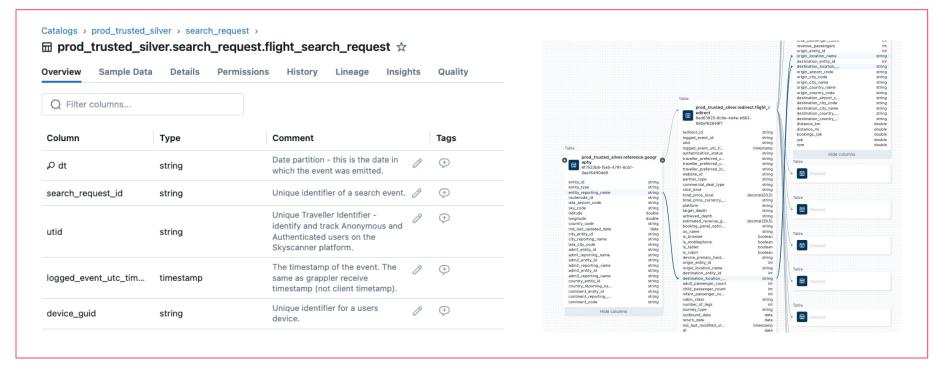
Initial focus on ~350 business critical datasets



- Calculate progress:
- 25% ownership
- 25% enabled in UC
- 25% table quality checks
- 25% field quality checks

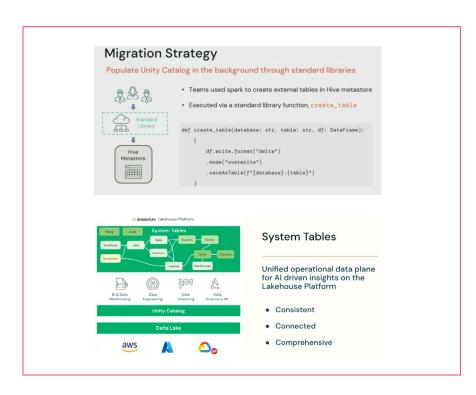
Unity Catalog benefits now visible

Discoverability, data domains, lineage, access control, etc.



But how could we go faster?

Inspiration came from talks at Data & Al Summit 2023

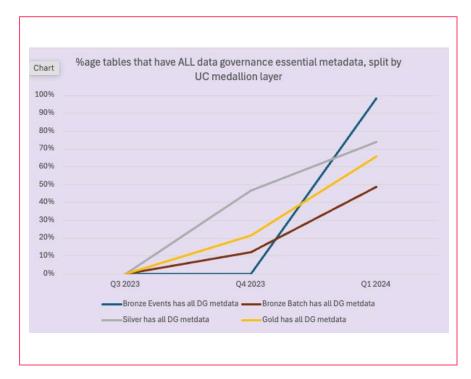


- YipitData "how can we get Unity Catalog without teams modifying their code?"
- System Tables see reads & writes for tables outside of Unity Catalog
- We learned... ~1500 active tables not 30000

Tracking Metadata adoption

Automating data governance

- Data owner
- Data Classification
- Data Category
- Data retention period
- Business criticality
- Table and Column descriptions



Evolving Data Governance

New criteria + clearer asks

Criteria	Score 0	Score 1	Score 2	Score 3	Score 4
Ownership	No owner OR invalid owner	Valid owner in legacy catalog	Valid owner defined in Unity Catalog		
Cataloging	Uncatalogued	AWS Glue Catalog	Unity Catalog (not necessarily Medallion)	Unity Catalog + Medallion	
Metadata	No metadata	Incomplete mandatory metadata in Unity Catalog	All mandatory metadata in Unity Catalog	All recommended metadata in Unity Catalog 🕜	
Data Reliability	Dataset not monitored	Monitoring enabled < 100% Status Update Rate	Table level checks + 100% Status Update Rate	Field level or custom checks + 100% Status Update Rate	

Deeper Dive: Enable trust in our data



Re-platform & improve data architecture

Architecture

 Review Databricks Workspace topology

Key decisions

Architecture

- Review Databricks Workspace topology
- UC Metastore structure aligned with Medallion & data domains

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- Catalog visibility across workspaces
- Access control model

Key decisions

Architecture

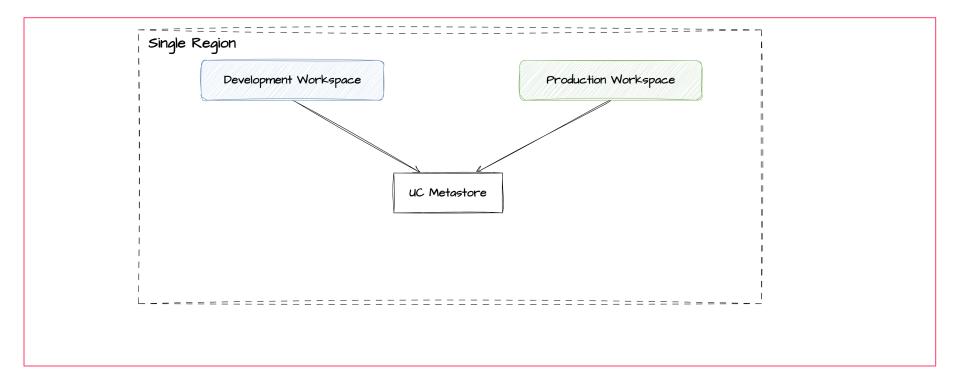
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- Catalog visibility across workspaces
- Access control model

Technology

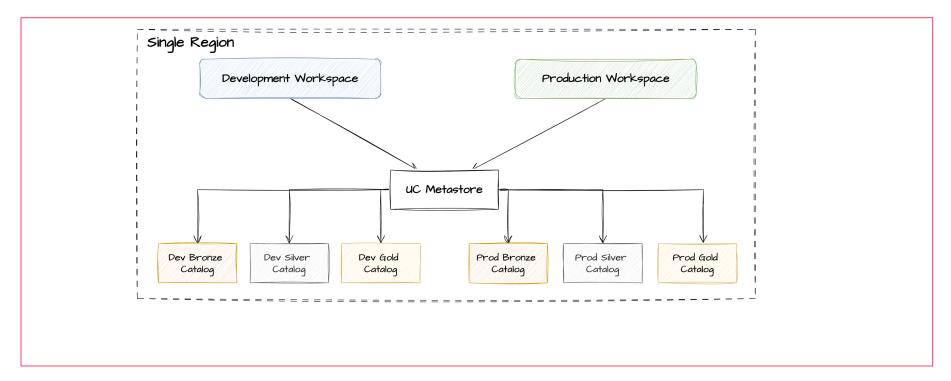
- Storage layer infrastructure
- Creation of UC catalogs and enabling it alongside hive
- Self-serve implementation

Unity Catalog Architecture

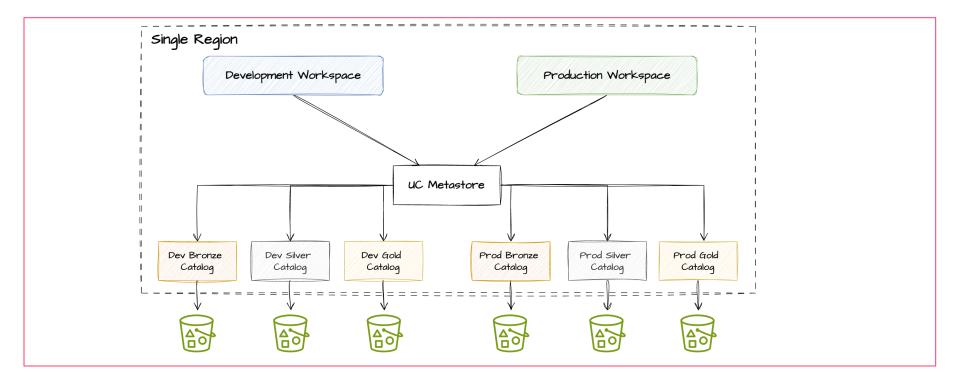
2 workspaces connected to UC, single region/metastore



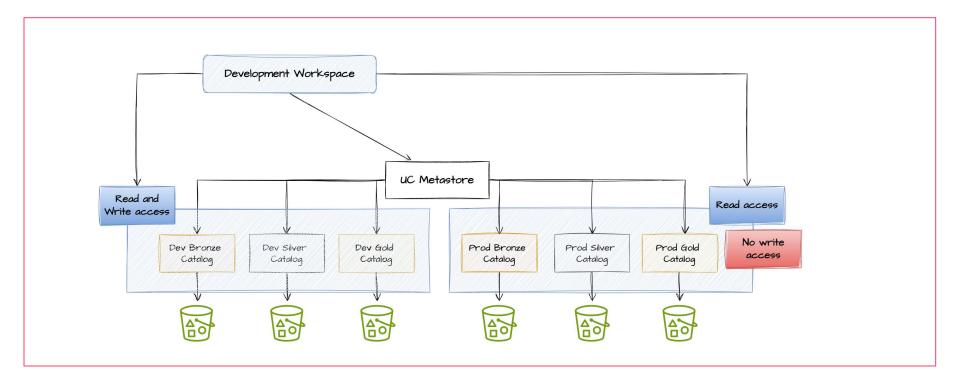
3 Medallion-aligned catalogs per workspace



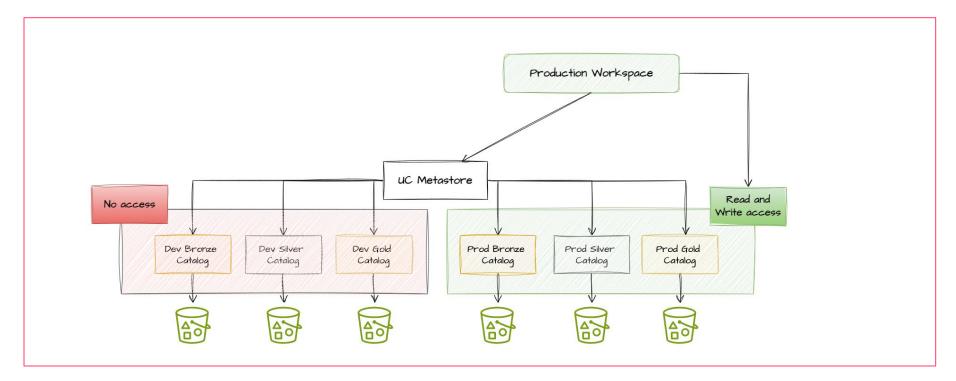
One S3 bucket per catalog



Catalog visibility - Development workspace



Catalog visibility - Production workspace



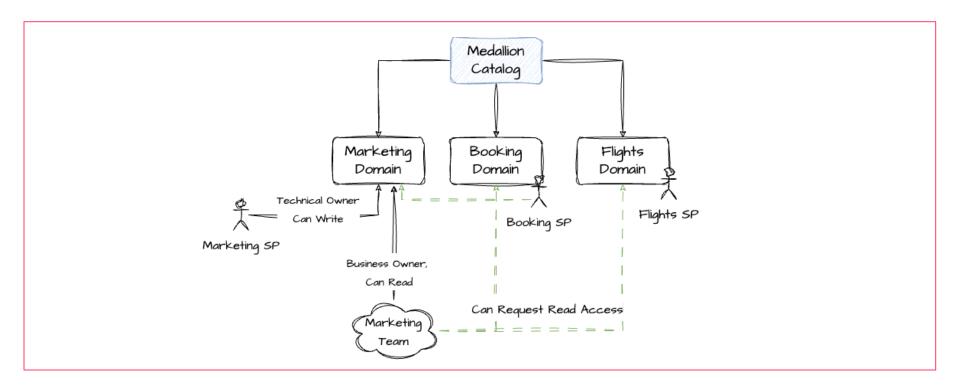
Access Control

Write access via service principals & Read access locked by default

- Technical vs. Business ownership
- Only service principals can be table owners
- Business owners get read access by default
- Teams and SPs can request read-only access to other domains

Access Control

Example



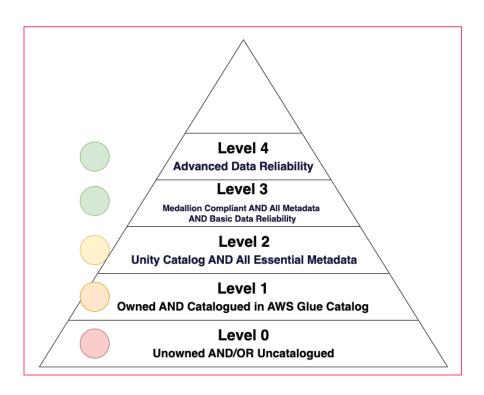
Self serve domains

Set of templates based on Databricks Terraform provider

```
Terraform code for domain creation
  module "create-prod-price-accuracy-domain" {
                  = "price_accuracy" # domain name
     name
    owner = "peregrine" # this will become "owner" schema tag
    description = "This domain contains data for prices accuracy"
    catalogs
     catalog {
        name = "silver"
      }]
    # Other teams and SPs, which want to read tables in this domain
     table_readers = {
       "silver" = {
        "calendar_cell_quote" = ["prod-price-coverage-domain", "Weathervane squad"],
        "inaccurate_calendar_cell" = ["prod-price-coverage-domain"]
```

Unity Catalog enabled

Unlocks level 2 of our data governance framework



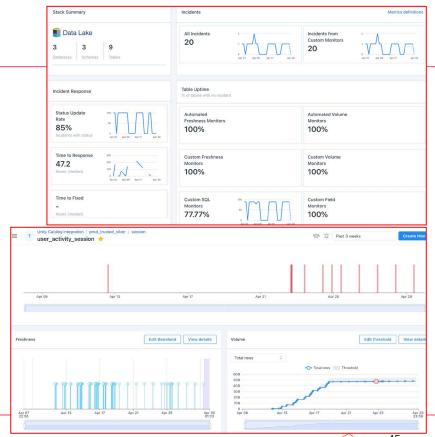
Essential metadata

- o Ownership
- Data Category and classification
- Descriptions
- SLOs
- Lineage & access control
- Table level quality checks
- Field level quality checks

Introducing Monte Carlo

Data Observability Solution

- Enhanced data lineage
- ML-based table level monitors
- Field-level quality metrics
- Basic anomaly detection
- Alerting and incident management



Measurable data set health

Automation – are we adhering to the data health framework?

- Is owner valid?
- Is metadata filled?
- Are required validations added?
- Is monitoring in place?
- How many incidents were there and were they actioned?

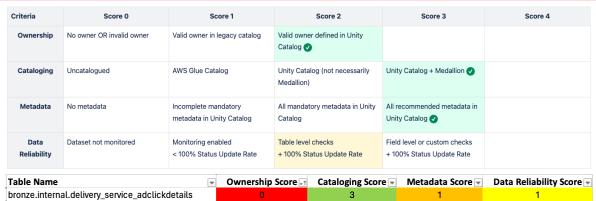


Table Name ▼	Ownership Score 🕣	Cataloging Score 💌	Metadata Score	Data Reliability Score 🔻
bronze.internal.delivery_service_adclickdetails	0	3	1	1
bronze.internal.android_element_impression	2	3	2	2
bronze.internal.android_element_interaction	2	3	2	2
bronze.internal.ios_element_interaction	2	3	2	2
bronze.internal.ios_element_impression	2	3	2	2
bronze.internal.redirects	2	3	2	1
silver.advertising.click	2	3	3	2
silver.advertising.impression	2	3	3	2
silver.redirect.redirect	2	3	3	1
gold.travel_insight.redirect	2	3	2	1
gold.travel_insight.search	2	3	2	1

Deeper Dive: Scale data governance

Step 1: Stop the growth of hive

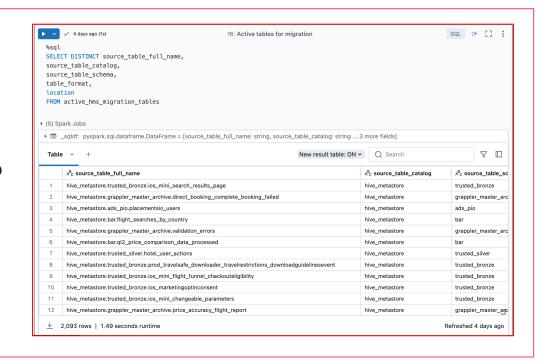
- Production standards
- Provide new UC catalog for ad-hoc & test data with easy access
- Block creation of new databases in hive
- Block creation of new tables in hive



Be careful with different modes of using and accessing data

Step 2: Define migration scope

- Databricks System tables
- hms_to_uc_migration schema provides access information for S3 locations and tables in Hive
- Scope reduction from 30k tables to
 1.5k active tables
- Unlocking benefits of UC vs.
 Medallion compliance



Step 3: Migration

Challenges

- Decentralized physical storage
 - Multiple S3 buckets
 - Different owners
 - Permissions
- Data not always stored in Delta format
- DBR versions incompatible with Unity Catalog
 - Must be >= 11.3
- Code-free migration for data consumers

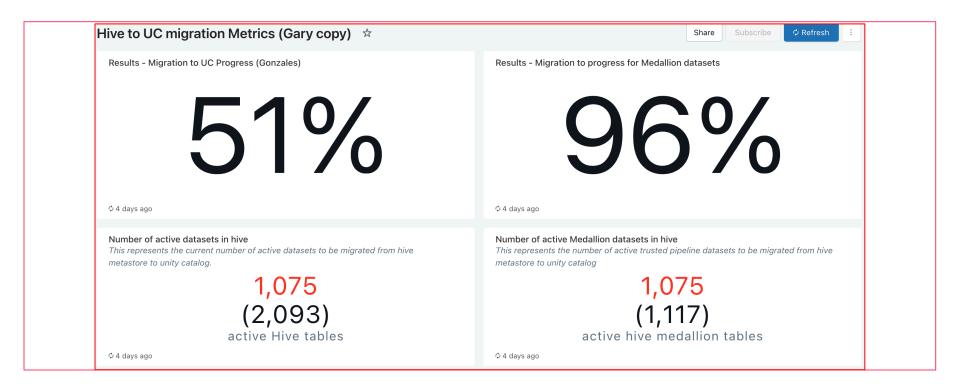
Step 3: Migration

Strategy

- DBR version upgrade across the organization
- Per table:
 - Update UC IAM role with read/write permissions
 - Create external location in UC
 - Create external table in UC
 - Setup permissions for access via Unity Catalog
- Update default catalog for everyone

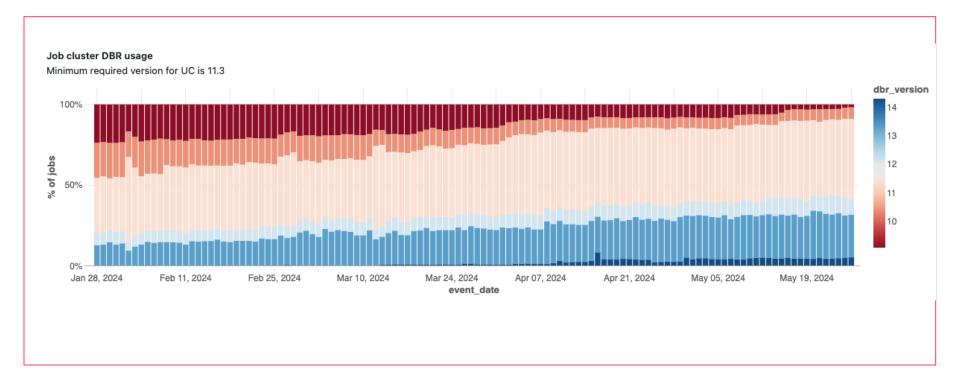
Make our progress visible

Customized hms_to_uc_migration dashboard



Make our progress visible

Databricks Runtime Upgrade progress



Are We there yet?



Skyscanner data journey

Change takes time so we need to find ways to accelerate

Governed Data & Al enabled use cases

Scale data governance

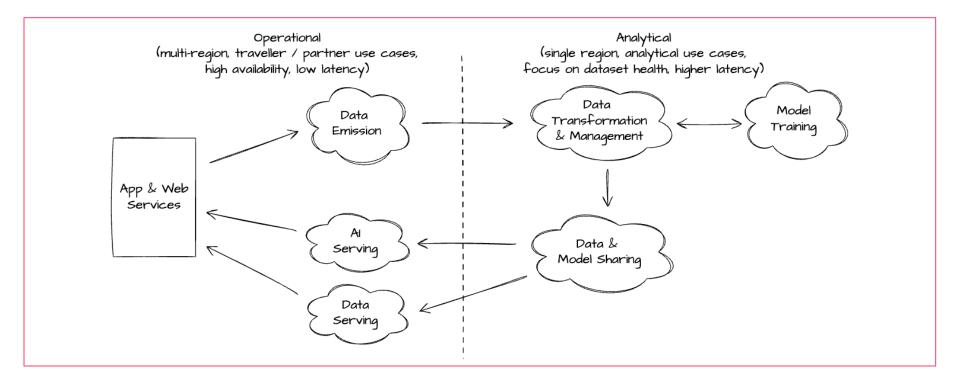
Enable trust in our data

Data maturity assessment: plan of action

Simplification: all data lands in Bronze

The Data and AI flywheel

Data is powering Analytical and Operational use cases



Practical data governance at scale

Learn from others. What does good look like?

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- Learn from others. What does good look like?
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- Unity Catalog v Medallion
- Measure and make progress visible
- Be clear with priorities and asks of non-data teams

Thank you